

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: January 28, 2014

BY: Becky Pitman, Secretary 2016

PRESENT: Dan Ebert, Board Member 2014
Rod Kumm, Board Member 2014
Mike Schumacher, Board Member 2014
Anna Brandt, Treasurer 2015
Dave Liefer, Vice Chairman 2015
Matt Peters, Chairman 2015
Kelly Colbert, Board Member 2016
Jason Auringer, Senior Pastor
Allison Dolak, Principal
Todd Liefer, Associate Pastor

ABSENT: Scott Hays, Board Member 2015

GUEST: Tammy Brenningmeyer, Assistant Principal

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:04 p.m.

Pastor Auringer led with prayer.

Minutes from the 11/19/13 BOD meeting minutes were approved by email.

Kelly Colbert gave a presentation on hiring Keith Pelster for the Business Manager position. He is a member of St. Paul Lutheran Church in Des Peres. He will be moving to the area and his two children will be going to Immanuel Lutheran next school year. The committee thought he would be OK with getting his hands dirty and solve problems. He understands it is a big responsibility. He wanted to be a minister but he has a fear of public speaking so he thought that the Business Manager position would be a perfect spot for him to be part of a ministry. Pastor Auringer spoke to his Pastor and he feels he is a good churchman. Rod Kumm motioned to approve the hiring of Keith for the Business Manager position, Mike Schumacher seconded the motion and all approved.

Pastor Auringer gave his update on the church. See attached. He will be doing the job description for the Business Manager position. He would like the Board to prayerfully consider trying to keep the fieldworker, Kirk Neugebauer, on at Immanuel. He feels that he could be a great asset and he will be looking for a church to do his vicarage beginning in August. He would like to be able to use his musical abilities possibly at the 10:45 service and to help with visits.

Allison Dolak gave her update on the school. There are 110 students registered for the next school year already. She is working on a tentative school calendar with the first day of school being August 14, 2014. She handed out the book "The Policy Governance Model and the Role of the Board Member" that she would like the Board to review and go over a little at every meeting. The Kindergarten Roundup went extremely well with around 150 people attending.

Anna Brandt gave her financial update. See attached. Mike Schumacher motioned to accept the November/December treasurer's report, Rod Kumm seconded the motion and all approved. We have until June 30, 2014 to get \$8,075.00 donated from FOSLE or other sources to be paid in full with LHSSC. It was brought up to use the loose money collected from church to go towards this so the Board will see where we are at in April and go from there.

Rod Kumm was approached by Vern Boehme about the Capital Campaign. Matt Peters will call Vern and see if he would like to head up the campaign or what he would like to be involved in.

Matt Peters will make changes to the wording of the constitution and bring them to the February BOD meeting. The following is a list of policies that the BOD is going to start working on: Firearms, Key/Lock Pad, Dropbox, Financial Disclosure, IT and Dispute Resolution.

Rod Kumm suggested some changes to how the BOD is elected. It was suggested that the BOD be increased by two members. It was motioned to table the discussion until the next meeting by Kelly Colbert, Mike Schumacher seconded the motion and it was approved by all.

The Board of Directors went into a closed session from 8:30 – 9:30 pm

January 2014 BOD Report

Senior Pastor

Pastoral Ministry

Worship:

Christmas Eve Worship: 370 (3:00), 523 (5:00), & 244 (7:00) = 1137
2012: 474 (4:00) & 332 (7:00) = 806

January Worship is up from last year:

For the last 3 weekends we have had 630, 603, 667

Last year for those same 3 weekends: 547, 603, 516

Still seeing many new faces; Calls on visitors needs more consistency

The Story continues to receive positive comments

Teaching:

The Rest of The Story on Sunday mornings (Averaging between 120-130 sign-ins)

Thursday moves to Tuesday; Studying 2 Corinthians; 6:00 am attendance dwindling

Visitation:

Continue with monthly shut-in calls; I have added 2 households to my monthly visits; These replace 2 other regulars who have died; Hospital visits as needed

Missions:

Leave for Uganda on Saturday; return date is February 12; I will give a follow-up presentation upon my return

Funerals: 0 Baptisms: 0 Weddings: 0 (See Year in Review for more information)

Dreams & Visions:

Kirk Neugebauer

Administrative

Snow/Ice Guards were added to roof; Septic fence to be installed when weather permits

Gym usage is high

Looking forward to culmination of business manage higher

See need for considerable editing of PBG manual

Questions or Comments



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To: BOD
From: Anna Brandt
Date: 1/28/14

Mortgage Payments:

Donations for mortgage payment this month was \$ 61,990 due to annual givers donating right at the end of the year. We were NOT short funded for the first six months of this fiscal year we have received \$ 5,877 more in donations than interest paid to LCEF.

Our position on our Financial Statement for the first 6 months is positive as stated in the Voters meeting held on January 19, 2014.

- ❖ Church revenues are up 7% and church expenses are basically on budget.
- ❖ School revenues are under budget by 2% and school expenses are under budget by 5%

Lutheran High Assessment [Arrears]

As stated in the voters meeting

- ❖ As of January 15, 2014 we have paid to Lutheran High St. Charles our 2013-2014 Assessment of \$ 38,500 [due to a \$ 6,000 donation by a member with their matching "Boeing" donation of \$ 6,000 also being applied to our 2013-2014 assessment].
- ❖ We owed to Lutheran High [arrears on past years assessments] \$ 35,650. Lutheran High is granting a \$ 2.00 credit for each one \$ paid to the past due assessments. This program ends June 30, 2014
- ❖ With the additional payments budgeted to Lutheran High and the 2 for 1 credit, we only need additional gross donations of \$ 8,075. from FOSLE or other sources to pay all past due assessments owed Lutheran High.

It would be a monumental achievement to be totally current with Lutheran High St. Charles by June 30, 2014.