

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: April 22, 2014

BY: Becky Pitman, Secretary 2016

PRESENT: Dan Ebert, Board Member 2014
Rod Kumm, Board Member 2014
Mike Schumacher, Board Member 2014
Anna Brandt, Treasurer 2015
Scott Hays, Board Member 2015
Dave Liefer, Vice Chairman 2015
Kelly Colbert, Board Member 2016
Matt Peters, Chairman 2015
Jason Auringer, Senior Pastor
Todd Liefer, Associate Pastor
Allison Dolak, Principal
Keith Pelster, Business Manager

Guest: Tammy Brenningmeyer, Assistant Principal

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:05 p.m.

Pastor Auringer opened with a prayer.

Presentation given by Carl Moser of the Church Improvement Program (CIP). Anna Brant motioned to table the discussion until next BOD meeting. Rod Kumm seconded the motion and all approved.

Minutes from the 3/25/14 BOD meeting were approved by email.

Mike Schumacher made a motion to approve the 2014-2015 Budget. Dan Ebert seconded the motion. All approved.

Anna Brandt gave her financial update. See attached. Rod Kumm motioned to approve the treasurers report for the March 2014 financials. Mike Schumacher seconded the motion. All approved.

Rod Kumm made a mention of how wonderful the ILS staff is and how impressed he was with the accreditation process and what the accreditation committee had to say about ILS.

The MLT should have members in mind and in place by June 1st for the upcoming Capital Campaign.

Three members have come forward to run for the upcoming BOD election.

Jason Auringer gave his church report. See attached

Todd Liefer gave his update on the church. See attached.

Allison Dolak gave her update on the school. See attached.

Keith Pelster gave his business manager update. See attached.

Kirk Neugebauer could be confirmed on April 29th to be a vicar at Immanuel. He will need a car and housing.

Thrivent Neutrality Policy tabled.

Rod Kumm discussed organizational changes he thinks need to be done to make the BOD run smoother. The discussion was tabled until the January 2015 meeting.

New policies were tabled until constitution changes are made.

Voter's meeting agenda on May 20, 2014 were reviewed.

Constitution changes were tabled.

Anna Brandt made a motion that we continue the 403B Matching and that it be funded out of the 2012 HRA dedicated fund due to the fact that Concordia Plan Services has now stopped funding the 403B Plan. Scott Hays seconded the motion and all approved.

Long and short term goals for the BOD were tabled.

Becky Pitman made a motion to adjourn, Mike Schumacher seconded the motion and all approved.

Principal's Report for 4-22-14 BOD meeting

Accreditation-We are Re-Accredited! We also received "some of the highest marks they can see a school receiving." I am very proud of our staff and I thank all of the BOD members for your participation in select events.

Numbers for next year: Full in many classrooms. (Our current K-8 enrollment for next year is 254, one more to go!!).

Earth Day: Mrs. Grubbs put a lot of work into this school wide event.

We have our 1st-4th grade musical THIS Friday at 7pm
Our 5th-8th grade musical is NEXT Friday at 7pm.

Important Date for BOD Members: PLEASE MARK MAY 22nd down on your calendars for 8th grade graduation. Please meet in the Fellowship hall by 6:40pm. Graduation starts at 7pm.

BOD Professional Development: See separate handout (also in dropbox)



Board of Directors—Associate Pastor's Report

April 22, 2014

Confirmation

Confirmation was great this year, especially with the addition of the **Confirmation Reception** on the Saturday evening before confirmation. Thank you to the four BOD members who attended this year. We are planning to do a carbon copy of this year's events for next year's program.

Outreach

Immanuel's **Easter Egg Hunt** was a great event. There were, literally, too many kids to count (300ish). The parking lot was FULL and we even found all the eggs ... we think.

Vacation Bible School will be June 9-13, 2014, and registration went live on Easter Sunday. I was really hoping to launch VBS by Easter since this is a great day to get the word out to the community. Captive Free will again be our house band.

Youth

GROW: Our Sr. Youth continue to have "Bible Study" nights at my home once a month.

MOVIE NIGHT: We saw *God's Not Dead* (PG) on Sunday, March 30, and took a group of 18 youth.

NYG Fundraisers: We have raised just under \$10,000 for this fiscal year for the NYG. Thank you to everyone who came to the Easter Breakfast and participated in the Quilt Raffle.

Weddings | Baptisms | Funerals

Weddings: None

Baptisms: In April, I performed baptisms for **Cameron Schwent** and **David Draper**.

Funerals: None

April 2014 BOD Report

Senior Pastor

Pastoral Ministry

Worship:

Easter Attendance:	<u>2014</u>	<u>2013</u>	<u>2012</u>
6:30	171	120	134
8:30	368	364	323
10:45	<u>473</u>	<u>445</u>	<u>429</u>
	1012	929	886
Maundy Thursday:	218	181	154
Good Friday:	387	429	335

The Story continues... 4 Weeks LEFT

With Kirk coming on as our vicar we are going to experiment with a 3rd service on Sunday beginning in August; Details regarding style TBD; Will always have at least 1 pastor leading a 9:30 Bible Class

Teaching:

The Rest of The Story on Sunday mornings

Tuesday: 2 Timothy

Adult Confirmation Class saw 12 confirmed

Visitation:

Continue with monthly shut-in calls...
Monthly worship at Parklane

Missions:

Meeting scheduled in May w/ Hearts & Hope to see how we might partner together officially

Administrative

Attended first event for PLI (Pastoral Leadership Institute)

Outstanding sessions on good health and healthy leadership

Books read: *Margin* (Swenson); *The Power of Full Engagement* (Loehr & Schwartz);
Change Anything (Patterson, Grenny...); *Food Rules* (Pollan)

Groups of 3 pastors will be interacting once a month discussing how reaching our goals are progressing
My group includes Steve Bongard from Valparaiso, IN & Dennis Durham from Santa Rosa, CA

I set 3 goals:

1. Move from "Passive/Avoidant" toward "Transformational" leadership
Be more relational; receive staff feedback; carry out staff reviews;
Clearly define & communicate expectations & goals for staff;
Share vision openly
2. Finish dissertation
3. Reduce Cholesterol

Miscellaneous

Will be participating in planning of a Fall celebration for our 140 anniversary

Questions or Comments



632 E. Hwy N
Wentzville, Missouri 63385
(636) 327-4416 www.ilcsw.net

To: BOD
From: Keith Pelster
Date: 4/22/14

Properties

Since my last report of parking lot damage, we have had several additional companies out to propose repair solutions. I expect additional information from the storm water company soon. I will write a scope of the repair project that I expect to involve adding 2 additional inlets in the parking lot, adding swales to divert water from grassy areas to inlets, adding subterranean drain tile under the areas where the pavement has failed, repairing the broken pavement areas, crack sealing the areas that remain usable, sealing and restriping the entire lot.

We have had several roof leaks this month. I found water pooling on the seams of the flat parts of the roof where the HVAC units are located. Russ Demien sent one of his carpenters to caulk those and track down and caulk other leaks last week. We have not noticed leaking this week, but will investigate further when we get a heavy rainstorm. The insulation and other inside areas that are designed to be dry have gotten wet. We have replaced some ceiling tiles and other damaged components, but reaching the insulation is difficult due to the height and obstructions. Keeping these areas dry is a priority for the prevention of mold.

One section of insulation is peeling away from the underside of the roof above the handicapped indent on the piano side of the sanctuary. There is no obvious signs of water leaking in that area, but it is possible. The 'clouds' and other structural features make this area difficult to reach, as it is 40 feet up. We are investigating ways to get to area to make repairs.

Weather stripping has been added to doors to reduce air and rainwater infiltration.

As directed, I asked the entire staff to go through and reduce their stored items. One person has reduced their stored items by more than two truckloads. It is still a work in process and will continue as we need to reduce storage space further to create additional office space.



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To: BOD
From: Anna Brandt
Date: 4/22/14

Financial Statement

Church contributions are \$ 41,390 above budgeted revenues which has offset the increase of \$ 43,500 in Property & Maint due to increased utilities. School revenues are on budget and expenses are currently under budget through 3/31/14.

Lutheran High Assessment [Arrears]

ILCSW's total need of \$ 56,325 by 6-30-14 to clear all assessments. Our current payments and credits of \$ 52,000 leaves a balance of \$ 4,325. Any additional support to clear the balance would be excellent as we are getting credit of \$ 2 for each one \$ paid. The \$ 4,325 balance equals the amount owed after receiving the discount.

LCEF

Dennis Klussman will give a presentation on May 18th after each church service regarding the "Shared Blessing" program. Participation in this program will reduce our interest rate when we convert our current "interest only" mortgage payment to a conventional loan of principle and interest.

Members continue to direct donations to debt reduction. Total Y-T-D donations from all sources \$ 50,600. These payments have been applied directly to principle.

DEDICATED FUNDS

PTL Curriculum \$ increased by \$ 15,973 from the year's Trivia Night. [PTL maintain approx \$ 5,000 of Trivia night proceeds for their operation, some matching funds from Thrivent have not been received to date]

The Property Improvement fund was reduced by \$ 3,765. To pay for the fence/gate around the septic field.

All other accounts remain basically the same with minor adjustments.