

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: May 27, 2014

BY: Becky Pitman, Secretary 2016

PRESENT: Dan Ebert, Board Member 2014
Rod Kumm, Board Member 2014
Mike Schumacher, Board Member 2014
Anna Brandt, Treasurer 2015
Dave Liefer, Vice Chairman 2015
Kelly Colbert, Board Member 2016
Matt Peters, Chairman 2015
Todd Liefer, Associate Pastor
Scott Hays, Board Member 2015
Keith Pelster, Business Manager

ABSENT: Jason Auringer, Senior Pastor
Allison Dolak, Principal

GUEST: Tammy Brenningmeyer, Assistant Principal

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:08 p.m.

Pastor Liefer led a prayer.

Minutes from the 4/22/14 BOD meeting were approved by email.

Pastor Auringer's report is from the voter's meeting. See attached. He sent out letters to potential capital campaign committee members.

Allison Dolak's report is from the voter's meeting. See attached.

Keith Pelster's report is from the voter's meeting. See attached. Parking lot bids are being received.

Anna Brandt gave her financial update. See attached. Dan Ebert motioned to approve the April Treasurer's report, Scott Hays seconded the motion and all approved.

Pastor Liefer gave his update on the church. See attached.

All the BOD members present agreed to wait on the Congregation Improvement Process (CIP) until the capital campaign is over.

All new policy updates were tabled.

Constitution changes were reviewed.

Short term goals for the BOD were reviewed briefly.

Session 4 of the Policy Based Management was tabled.

Rod Kumm motioned to adjourn, Becky Pitman seconded the motion and all approved.

May 2014 Congregational Report

Senior Pastor

Some Confirmation of Why We Moved to a New Campus

Easter Attendance:	<u>2014</u>	<u>2013</u>	<u>2012</u>
6:30	171	120	134
8:30	368	364	323
10:45	<u>473</u>	<u>445</u>	<u>429</u>
	1012	929	886
Maundy Thursday:	218	181	154
Good Friday:	387	429	335

Through the end of this month we will have had **16 baptisms** since February 16, 2014.

Big News Items

1. We enter the vicarage program with the placement of Kirk Neugebauer as our vicar (think intern) beginning in mid-August.
2. With Kirk coming on as our vicar we are going to experiment with a 3rd service on Sunday beginning in August; Service time will be 9:30; Details regarding style TBD; NOTE: We will continue to have at least 1 pastor leading the main adult bible class at 9:30.
3. I will be officially introducing Hearts & Hope for Uganda this summer as a mission partner with Immanuel. We will be “adopting” a village in which we can begin providing financial support to them, beginning with assistance to the children who are students in their school. I will be encouraging anyone wanting to experience firsthand a trip to our adopted village in February 2015.
4. Some of you are going to be asked via a letter and a personal invitation to participate in the capital campaign committee to help organize our next campaign slated to begin in early 2015.
5. Attended first event for PLI (Pastoral Leadership Institute)
Outstanding sessions on good health and healthy leadership
Books read: *Margin* (Swenson); *The Power of Full Engagement* (Loehr & Schwartz);
Change Anything (Patterson, Grenny...); *Food Rules* (Pollan)
6. Plans are under way for a Fall celebration for our 140 anniversary (November 7, 1874)

Questions or Comments



632 E. Hwy N
Wentzville, Missouri 63385
(636) 327-4416 www.ilcsw.net

To: BOD
From: Keith Pelster
Date: 5/27/14

Please also reference my 5/20/2014 report to the congregation.

LCEF

We have begun promoting participation in LCEF by the congregation and school families as a way to take advantage of the "Shared Blessings" program. LCEF also offers a rebate for using LCEF's sponsored marketing company to assist with the capital campaign. Signing up 378 total investors and using LCEF's marketing campaign people would save about \$58,000 per year. Achieving this will dramatically reduce the cash crunch we will face when our loan changes (next year) to a 30 year repayment schedule, from our previous 180 year repayment trajectory. Due to the likelihood of interest rate increases in the future and LCEF only making 10 year fixed rate loans, we would be well served by paying down the balance at a larger rate than the minimum (which will be dramatically higher than our current payments.) Dennis Klussman has also indicated that LCEF may be able to help include some form of estate planning service in the new capital campaign.

Parking Lot Repairs

The congregation approved \$60,000 from this year's (fiscal year 2013/2014) surplus and remaining portion from the proceeds of the sale of the Pearce property to be authorized for property repairs and improvements. This is more than bids we have received, but the lower bids contain clauses that could escalate cost depending on the extent of sub-surface damage. We are looking to have the lot repaired after VBS and before school resumes.

May 27th 2014 BOD Principal's Report

Enrollment for the 2014-15 School Year as of today:

Preschool: 24 open spots (out of 175)

K-8 Enrollment: 263

NLSA Accreditation Report

Overall School Performance Level 3.54 out of 4

The Visiting Team's overall Impression of the School

Outstanding Strengths:

School Climate

Facilities

Supportive Environment

Leadership

Mission Outlook

Teaching and Learning

The staff

Deficiencies: None

Standard Scores:

ST 1: Purpose: 3.5

ST 2: Relationships: 3.5

ST 3: Governance: 3.7

ST 4: Professional Personnel: 3.7

ST 5: Teaching and Learning: 3.8

ST 6: Student Services: 3.1

ST 7: Facilities: 3.5

Missouri Non-Public Accreditation: We also qualified as a 4 (Worthy of Commendation, for 14 of the Missouri Non-Public Standards. I will hear if we achieved those 4's in July or August, when we hear about exemplary status (the highest rating in the accreditation process).



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To: BOD
From: Anna Brandt
Date: 5/27/14

Financial Statement

Church contributions continue to be above budgeted revenues which has offset the increased expense in Property & Maintenance. School revenues are on budget and expenses are currently under budget through 3/31/14.

We continue to operate at \$ 57,500 ahead of budget.

Lutheran High Assessment [Arrears]

Due to an anonymous donation of \$ 2,500 to our past due arrears, we are within \$ 1,325 of being total caught up on all assessments. This donation went direct to LHSSC and may not have been a member of our congregation. I sent a thank you on behalf of the BOD and church via LHSSC who will pass the letter on to the donor.

LCEF

Seems the "Shared Blessing" program could be a real asset should we get lots of participation.

DEDICATED FUNDS

Special Donations [School] increased by \$ 9,268 due to Thrivent \$ 5,250 and a donation by a school family]

Thanksgiving fund increased by \$ 5,000 due to a donation from a non-member to the account.

All other accounts remain basically the same with minor adjustments.



Associate Pastor's Report

May 27, 2014

The Global Leadership Summit

Last week, I spoke with two representatives from Willow Creek Community Church (Chicago, IL) about Immanuel's role in The Global Leadership Summit. It's a yearly leadership conference geared toward Christian business leaders and professionals. The conference is held in Chicago, but there are hundreds of satellite locations throughout the world. Two current satellite locations are at Bonhomme Presbyterian and St. John's Arnold. The team from Willow Creek believes that Immanuel is a perfect location for a future satellite site; they estimate we would bring in 200-300 people.

This year, Immanuel is a "Partner Church" for the Summit. This means, we are planning to send a group (20+) from Immanuel to attend the conference at Bonhomme. This would help acquaint our congregation with the conference before we, possibly, become a host site in 2015.

The conference is August 14-15, 2014. Anyone from Immanuel who signs up before June 29 receives the discounted \$99 registration rate.

Serve St. Louis

Plans are in the works for Immanuel participating in this year's "Serve St. Louis" (sponsored by JoyFM). We'll be gathering a group from Immanuel to go and serve in the St. Louis community that weekend. The dates are October 11-12.

Sunday School

This summer, our Sunday School is watching the "Buck Denver & Friends" series, from the creators of VeggieTales.

I'm making plans for this fall's Sunday School. With the addition of a 9:30 service, I'm expecting a spike in Sunday School attendance ... which will require more volunteers (or at least a head volunteer to oversee this ministry).