

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: November 17, 2015

BY: Becky Pitman, Secretary 2016

PRESENT: Anna Brandt, Treasurer 2015
Brandon Charter, Board Member 2018
Kris Schuldt, Chairman 2016
Justin Hurayt, Board Member 2017
Roger Huslage, Board Member 2018
Kelly Colbert, Board Member 2016
John Wadell, Board Member 2018
Allison Dolak, Principal
Jason Auringer, Senior Pastor
Todd Liefer, Associate Pastor

ABSENT: Sharron Blalock, Board Member 2017

CC: File - Dropbox
Website

Meeting was called to order at 7:12 p.m.

Pastor Auringer led with a devotion and a prayer.

Kris Schuldt has signed the 2016 charter for our Cub Scout Pack.

The consent agenda was approved. It includes Allison Dolak, Pastor Auringer, and Anna Brandt's reports and the minutes from the 10/20/15 BOD meeting.

A motion was made to accept the Treasurer's Report. It was seconded and all approved.

The BOD contacted Concordia Plan Services and was told Immanuel is required to report the last day worked on any employee leaving employment for any reason. Jill Kirk's vesting date was February 1, 2016. Therefore her last day of work cannot be extended to allow CPS to pay her the pension upon her retirement. The money Immanuel contributed toward the pension plan shall remain intact should either Jill Kirk or Keith Pelster find employment at another LCMS organization that participates in the Concordia Plan Services retirement plan.

John Waddell made a motion to pay Jill Kirk & Keith Pelster the prorated unused vacation time for this fiscal year and their regular pay for the remainder of this month. Justin Hurayt seconded the motion passed.

Justin Hurayt made a motion to extend the BOD meeting. It was seconded and all approved.

Discussion was had about updating policy for the church staff. It will be discussed further.

Discussion of suggested Executive Committee changes will be put together for the January town hall Voters' meeting.

Roger Huslage will discuss at the December BOD meeting his findings regarding campus security.

Anna Brandt made a motion to change the signers on the following bank accounts:

1. Immanuel Lutheran Church & School's general operating bank account held at The Missouri Bank
2. Immanuel Lutheran Church & School's 2 accounts at Lutheran Church Extension Fund which requires 2 signatures [LCEF] [Savings and Reserve Fund for Capital Campaign]

New Signers:

Allison Dolak, Principle

Kris Schuldt, Chairman of the Board

Darwin Zimmerman, Member-At-Large

Anna Brandt, Treasurer

Motion passed.

A medical emergency kit will be added next to the defibrillator on the wall in the Narthex.

The BOD did their self review.

Becky Pitman made a motion to adjourn, John Waddell seconded and all approved.

Senior Pastor's Report

BOD November 2015

1. Business Manager

Meeting on Monday, November 16, with Anna, Allison, Sue, and Todd regarding filling in gaps brought about by Keith's resignation.

2. Music Ministry

Calling around for help with the music ministry. I've asked Gene Hilgendorf to fill in. He is considering it. After Christmas, Barry will be able to assist.

3. Contemporary Worship

The music committee (Mark, Mike, Todd, Myself) would like to make the 9:30 & 11:00 the same, offering Holy Communion at both services every week. I have not yet spoken with the Altar Guild about this, but hope we can make it happen.

4. New Stewards

31 new families welcomed in November

The next adult confirmation class will begin in January. I will be using a new curriculum.

5. LCEF conference

In Atlanta the weekend of November 20 as a guest of Dennis Klussman

6. Tuesday Bible Classes

6:00 is holding steady

9:30 has been averaging between 30-40 attendees

7. MLT Strategic Plan Update

1. Still awaiting cost estimates for 4 additional rooms
2. The Seminary has sent me the official paper work for calling a candidate

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IMMANUEL LUTHERAN
CHURCH AND SCHOOL

To: BOD
From: Anna Brandt
Date: 11/17/15

Church Ministry

Through 11/15/15 General contributions are under last year's giving by \$ 4,500 and behind this year's budgeted giving by \$ 17,000. Giving was budget at 2.5% increase over last year's contributions.

Fiscal year 2013-14 Giving was 8.5% over budget.
Fiscal year 2014-15 Giving was 4.9% over budget

Overall expenses are slightly under budget leaving the budget variance at this time \$ 328.

Item of interest:

- Donations for the purchase of land in Butangala through November 9, 2015 totals \$ 5,405 [which includes a donation from one family to purchase one of the smaller parcels of land] A big thank you on that donation!

School Ministry

School Revenues are 11.5% ahead of budget while expenses are only 1.1% over budget.

It's A Matter of Principle

1. Proceeds of \$ 6,017 from the Golf Tournament held on 10/3/15 will be forwarded to LCEF for debt reduction in November. [Increase of \$ 1,237 or 26% over last year's Golf Tournament]
 - 2013 Golf Tournament netted \$ 2,579 which was applied to Debt Reduction in 2013
 - 2014 Golf Tournament netted \$ 4,780 which was applied to Debt Reduction in 2014

Thank you to all the sponsors and golfers because without you there isn't a success story.
A special thanks to the Rich & Susan Craven and Brad & Stephanie Beine for organizing this event and to all the other workers who volunteered their time and energy to make this a fun and successful event.

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Principals Report 11/17/15

- 1) The staff wrapped up our two Exemplary Best Practice Webinars on the 17th.
- 2) The teachers will be at a conference this Sunday through Tuesday.
- 3) We will be having some student teachers starting in January and we need to find some housing. Details will be in the Pulse this weekend.
- 4) Open house is the 24th of January, enrollment will be open to the public on February 1st.