

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: March 15, 2016

BY: Becky Pitman, Secretary 2016

PRESENT: Sharron Blalock, Board Member 2017
Anna Brandt, Treasurer 2015
Brandon Charter, Board Member 2018
Kris Schuldt, Chairman 2016
Roger Huslage, Board Member 2018
Kelly Colbert, Board Member 2016
Justin Hurayt, Board Member 2017
Allison Dolak, Principal
Jason Auringer, Senior Pastor

ABSENT: John Wadell, Board Member 2018

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:12 p.m.

Pastor Auringer led the devotion and prayer.

The consent agenda was approved. It includes Pastor Auringer's and Allison Dolak's reports and the minutes from the 2/16/16 BOD meeting.

Roger Huslage made a motion to accept the Treasurer's Report. Sharron Blalock seconded the motion and all approved. The BOD requested additional proposals from other firms regarding some form of audit/review to present to the voters at the May meeting.

Anna Brandt presented her proposed next year's budget.

Pastor Auringer is getting closer to hiring a Business Manager with a possible start date in June. He has a lot of good possible DCE candidates.

Kris Schuldt gave an update on the Campus Medical/Security/Weather Plan.

Becky Pitman made a motion to extend the BOD meeting by 15 minutes. All approved.

Allison Dolak had some questions regarding the process of forming a call committee for calling a teacher. She also would like more of a future plan for surplus funds.

The BOD did their self-review.

Becky Pitman made a motion to adjourn, Sharron Blalock seconded and all approved.

Senior Pastor's Report

BOD March 2016

1. Business Manager

Interviews conclude on March 15

My thanks to Jerry Beck, Sharron Blalock, and Kelly Colbert for doing most of the work on this!

2. Call Committee... DCE candidates loaded with potential

Interviews occurring with Visits coming soon!

My thanks to John Waddell for spearheading this and to the rest of the committee: Debi Demien, Roger Huslage, Justin Hurayt, and Joel Mueller!

3. Holy Week Preparation!

My thanks to Gene Hilgendorf and Mike Schlipp for their services during this important Church Season!

4. Plan for Possibility...

5. Ctrl...Alt...Esc! New worship services coming in April!

6. Relocating...

Principal's Report

3-15-17 BOD Meeting

We have already surpassed my goal of 290 K-8 for the 2016-17 school year. God continues to bless us with great families. At this point I have no reason to believe we will have any less than 300 K-8 Students.

That being said we have some positions open for next year. The plan is to make Mrs. Brenningmeyer full time administrator, maybe teaching a class here or there, just like I teach choir and musical to 5-8th grade. We also are looking to hire a 5th grade homeroom teacher and a 1st grade teacher (replacing Mrs. Brenningmeyer). We are blessed that all teachers are coming back!

We currently have two student teachers who are amazing and we are so blessed to have them.

There are only 8 tables left for the auction, so if you are planning on attending you need to get registration in ASAP!

We need volunteers for that evening, please let me know if you can help!



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To: BOD
From: Anna Brandt
Date: 3/15/16

Church Ministry

- General contributions are down but so are expenses so we are still operating within 2015-2016 budgeted constraints.
- Still waiting to hear from the attorney for the Zatterella Estate regarding any distribution to the church/school
- Rural King rebate totaled \$ 19.40.
- Two member families that have children in Lutheran High St. Charles will continue to help us with ILCSW assessment with their company matching funds. Due to our increase in revenues it is doubtful we will see a reduction to our assessment for 2016-2017. 2015 – 2016 Assessment is \$ 35,600
- I have contacted one CPA firm regarding a “compilation statement” the cost was \$ 2,000.

Lutheran Church Extension Fund [LCEF]

Dennis Klussman notified the BOD that our LCEF **“Shared Blessing” rebate is currently at \$ 32,940** for this fiscal year that ends June 30, 2016.

For new members and school families, we have to maintain a certain number of savings accounts at LCEF to earn this rebate. Please contact the office to get involved in this wonderful program. **Children will earn free \$ for good grades and volunteer work, along with 3.5% interest rate on the first \$ 1,000 when a parent opens an account in their name. Be sure to mark Immanuel Lutheran Church as your CHURCH on the application as that is how Immanuel receives the rebate \$**
Go to www.lcef.org to get started.

School Ministry

School revenues continue to be ahead of budgeted revenues in excess of \$ 100,000 with expenses only being slightly over budget. History tells us this gap closes the closer we get to the end of the fiscal year as school revenues drop but school payrolls continue through fiscal year end.