

# **IMMANUEL LUTHERAN CHURCH & SCHOOL**

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## **BOARD OF DIRECTORS**

## **MEETING MINUTES**

**DATE:** April 19, 2016

**BY:** Becky Pitman, Secretary 2016

**PRESENT:** Sharron Blalock, Board Member 2017  
Anna Brandt, Treasurer 2015  
Brandon Charter, Board Member 2018  
Roger Huslage, Board Member 2018  
Kelly Colbert, Board Member 2016  
John Wadell, Board Member 2018  
Allison Dolak, Principal  
Jason Auringer, Senior Pastor

**ABSENT:** Kris Schuldt, Chairman 2016  
Justin Hurayt, Board Member 2017

**CC:** File - Dropbox  
Website

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The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

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Meeting called to order at 7:03 p.m.

Pastor Auringer led the devotion and prayer.

The consent agenda was approved. It includes Pastor Auringer's, Anna Brandt's and Allison Dolak's reports and the minutes from the 3/15/16 BOD meeting.

John Waddell is working on the changes to the Constitution and Policy Manual that were approved at the special Voters' meeting.

The Business Manager position has been filled by none other than Anna Brandt!!! Congratulations Anna. We are very excited for her to begin this position at Immanuel.

We have another candidate coming this weekend to interview for the DCE position.

Becky Pitman made a motion to accept the 2016/2017 proposed budget to be presented to the stewards at the May voter's meeting. Roger Huslage seconded the motion. All approved.

The BOD reviewed the Voters' meeting agenda.

The BOD did their self-review.

Becky Pitman made a motion to adjourn, Sharron Blalock seconded and all approved.



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**IMMANUEL LUTHERAN**  
CHURCH AND SCHOOL

**To: BOD**  
**From: Anna Brandt**  
**Date: 4/19/16**

**Church Ministry**

| <b>General Contributions Historical Recap</b> |                 |               |                           |
|---|-----------------|---------------|---------------------------|
| <b>Date</b>                                   | <b>Revenues</b> | <b>Budget</b> | <b>Variance to Budget</b> |
| July 2012-Mar 2013                            | \$ 534,981      | \$ 512,402    | \$ 22,579                 |
| July 2013-Mar 2014                            | \$ 578,890      | \$ 537,500    | \$ 41,390                 |
| July 2014-Mar 2015                            | \$ 516,265      | \$ 485,540    | \$ 30,725                 |
| July 2015-Mar 2016                            | \$ 616,499      | \$ 656,000    | \$ (39,501)               |

Our General contributions are below what was budgeted for this fiscal year and our expenses are also below budget. Our net position is above budget. This is good news.

| <b>Capital Campaign Historical Recap</b> |            |
|--|------------|
| July 2012-Mar 2013                       | \$ 240,955 |
| July 2013-Mar 2014                       | \$ 254,967 |
| July 2014-Mar 2015                       | \$ 256,211 |
| July 2015-Mar 2016                       | \$ 441,446 |

For this fiscal year through March 2016 we have used \$ 312,893 to meet our mortgage payments. The excess funds are held in savings at LCEF for future payments.

**School Ministry**

School revenues continue to be ahead of budgeted revenues. The increase in revenues is in our Alpha & Omega program; Pre-School tuition and prior year payments on tuition. With the increased revenues in the A & O program and Pre-School program there is an increase in payroll expenses. The school's net position is also above budget through March 2016. This is good news!

**Other notes:**

The Missouri Bank did agree to roll the Schwede CD that matured in April to the CD that will mature this December. The total \$ 149,801 CD will mature in December 2016.

I am still trying to get a response from the attorney's office handling the Zattarella Estate.  
I am still working on changes to the budget for 2016-2017

# **Senior Pastor's Report**

**BOD April 2016**

**1. Pastor Liefer Departure: Last Sunday is May 1**

There will be a reception at 9:30 that morning. All Bible classes, Sunday school, and the 9:30 service will be cancelled so all may attend. The reception will be held in the gym.

**2. Pastoral Call Committee & District Representation**

I have put together a preliminary call committee representing a wide range of members & staff. We should begin this process on May 2.

**3. Interim Assistance**

I am asking certain individuals to assist me during the interim. Dan Ebert has agreed to help with Sunday morning Bible class. I will be looking into a Seminary professor teaching a class or two as well. Occasional guest preachers will be solicited.

**4. Business Manager**

Anna Brandt will begin on June 6!

**5. Call Committee... DCE visit this weekend!**

**6. Relocation complete!**

## **Principal's Report 4-19-16 BOD Meeting**

- 1) Trivia Night/Auction was a HUGE success. We profited around 32,500 last year and this year we received \$43,600. The only thing we have not paid for yet are the tables and chairs, we are still waiting for that bill (it is usually around \$780). 100% of this will go towards school campus expansion.
- 2) Hiring, we needed to hire 2 teachers (additional hires). With Tammy Brenningmeyer as full administration next year, we needed to fill her position and the additional position in Jr. High. The search committee has found two wonderful Candidates. We need to add the Called worker to the agenda to officially Call her at the May voters meeting.
- 3) Enrollment is still very strong for next year. Tours still continue.
- 4) For the BOD's knowledge, 8<sup>th</sup> grade graduation is May 19<sup>th</sup> at 7pm. The BOD is invited and encouraged to attend as you process in with the teachers and students of ILS. If I could get two members to help with plating up the cake, that would be wonderful.