

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: March 21, 2017

BY: Brandon Charter, Secretary 2018

PRESENT:

Sharron Blalock, Board Member 2017
Justin Hurayt, Board Member 2017
Roger Huslage, Board Member 2018
Kris Schuldt, Chairman 2017
Rich Craven, Board Member 2019
John Waddell, Vice Chairman 2018
Anna Brandt, Business Manager
Jason Auringer, Senior Pastor
Allison Dolak, Principal

ABSENT: Jim Sandvick, Board Member 2019
Maureen Kuhlmann, Treasurer 2019

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:02 p.m.

Pastor Auringer opened the meeting with a prayer. The BOD studied Articles 16-19 of Concordia The Lutheran Confessions, Chief Articles of Faith. The BOD will read Article 20 for the next meeting.

The Pastor's report, Business Manager's report, and Principal's report passed via consent agenda.

The board reviewed the Treasurer's report. John Waddell made a motion to accept the Treasurer's report. Rich Craven seconded and all approved.

The board asked questions to the MLT town hall style.

The board expressed praise to Allison and the MLT for the hard work and preparation for the expansion plans.

Brandon and Anna presented the graphs, charts, and reports that are available to the board in the Churchmetrics dashboard. The BOD will begin receiving a report summarizing recent metrics before each meeting.

Kris reviewed the outcome from the meeting with the security committee. We will continue to adopt a “see something, say something” culture. This will be mentioned in the pulse, etc.

Dan Ebert, Rich Oswald, and Roger Huslage have agreed to serve on the long-range planning committee. The BOD will be looking for additional representatives to serve on the committee.

The nomination committee has until April 24th to solicit nominees. John reviewed the nomination form.

Kris reviewed the agenda for the next few months to prepare the BOD for upcoming items.

April 1st – Trivia night

May 17th - Kindergarten Graduation

May 23rd – 8th Grade Graduation

May 16th - BOD meeting

May 22nd - Voters meeting

August 12th or 26th – BOD Retreat (tentative)

The BOD discussed the need to keep the next capital campaign in mind after Immeasurably More concludes. There is no immediate action, but this will have more focus as the year progresses.

The BOD discussed how we are to provide oversight to the expenses related to the expansion project. The major checkpoints and addendums will be reviewed by the BOD.

Brandon discussed Lutheran Early Response Team (LERT) in light of the recent storms affecting the area. LCMS provides training, but we need to have at least 30 people that are interested. We will be looking for members who are interested in training and serving on this MAT.

The BOD did their self-review.

John Waddell made a motion to adjourn. Roger Huslage seconded and all approved.

The meeting ended with the Lord’s Prayer.

March 2017 Principal's Report for BOD

1) We are SOLD OUT for the April 1st Trivia Night. It will be the 10th Anniversary of the event! We are still in need of volunteers. If anyone would like to attend and volunteer, we would love to have you!

2) We had over 600 people attend Grandparents Day on Friday.

3) We are on Spring Break this week.

4) I am thrilled with the support for the building addition. THRILLED!

IHS,

Allison

Senior Pastor's Report

BOD March 2017

1. New Buildings

We will be meeting with the architects within the next two weeks. Stay tuned. Grateful for the overwhelming support from Voters.

2. New Members

The next adult confirmation class **WILL BEGIN** Wednesday, April 19 at 6 PM

We continue to have many visitors and I'm hopeful most of them will join.

3. Midweek Lent Theme: Standing at the Cross

4. Easter is April 16th!

5. Confirmation Questioning coming up April 2nd!

Confirmation Sunday is April 9

6. The Regular Stuff

Had one wedding and one funeral and many baptisms since our last meeting. God is good.

Participated in Grandparents Day. Well over 600 were in attendance.

7. PhD

Still plodding slowly along...



IMMANUEL LUTHERAN
CHURCH AND SCHOOL

632 E. Hwy N
Wentzville, Missouri 63385
(636) 327-4416 www.ilcsw.net

To: Board of Directors
From: Maureen Kuhlmann, Treasurer
Date: 03/21/17

Church and School Ministry

As of Feb 28, 2017 we are \$ 110,000 ahead of budget due to:

- Church revenues are above Y-T-D budget [We were conservative when budgeting revenues last year because 2015/2016 revenues were less than budgeted. [July 2015 to Feb 2016 revenues were \$30,000 under budget and at fiscal year-end we were \$ 34,000 under budget]
- School revenues are above Y-T-D budget
- Church Ministry not having 2 Pastors on staff for 5 months, therefore; expenses are under budget.
- Utility expenses are also under budget due to our mild winter and not much snow/ice removal.

You may have noted that Finance Ministry is over budget by \$ 3,580 partly due to the cost of the CPA review of \$ 1,890 which was not in the budget for 2016-2017 along with some extra employee benefits for the accounting staff which was not budgeted.



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To: Board of Directors
From: Anna Brandt, Business Manager
Date: 03/21/17

Banking Information

Bank account at Commerce Bank has been closed and an account was opened at First Bank. This is a Money Market Account that holds "Funds to cover Dedicated Accounts". Our interest rate at Commerce was .10 of 1%. Interest rate at First Bank will be .25 of 1%. Interest from this account, along with interest from LCEF and Bank of Old Monroe is put into the "Thanksgiving Account" to be distributed to persons/families in need.

Building Expansion Fund

In February, we received a \$ 4,000 donation and in March we have received a \$ 3,500. A matching gift from Monsanto is expected to be received in April for \$ 5,000 [This will be part of the school's funds used for building expansion.]

Policy Writing

Sharron Blalock and I have been working for several months on a new Employee Policy which will include a School Operations Addendum along with a Sexual Abuse and Molestation Prevention Policy as required by our Employment Practices Liability Coverage. We have meet with Pastor Auringer, Allison and Tammy to review and discuss final revisions. [Final revisions not completed]

Matter of Principal Reimbursed Church for \$ 5,000 of the \$ 10,000 given for start up