

**IMMANUEL LUTHERAN CHURCH & SCHOOL**  
**VOTERS' MEETING MINUTES**  
**05/21/2018**

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Attendance: 62

Meeting was called to order by Kris Schuldt at 7:02 PM.

Pastor Auringer opened with a prayer.

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Sharron Blalock opened with a thank you to Anna Brandt for her time and effort in putting together the budget.

Sharron Blalock thanked the BOD members who are completing their term. Sharron introduced the candidates who are up for election at the end of the meeting.

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Kris Schuldt reviewed the minutes from the January voters meeting. Rod Kumm made a motion to approve the minutes from the January voters meeting. Dave Harms seconded and all approved.

Kris Schuldt reviewed the minutes from the April voters meeting. Rod Kumm made a motion to approve the minutes from the April voters meeting. Ron Mottola seconded and all approved.

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Kris Schuldt highlighted some items the BOD has been working on lately including:

Approving three campus policies

Various MATs

Completed studying the Augsburg Confession from the Book of Concord.

Now studying Joining Jesus on His Mission.

BOD retreat in August

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Maureen Kuhlmann presented the YTD Treasurers report which included an update on the current capital campaign as well as a recap of past capital campaigns.

Rod Kumm asked why the current capital campaign is not as high as Immeasurable More. Pastor Auringer believes this is partially due to campaign fatigue. There are plans to

emphasis the campaign again in the fall. Rod requested we continue to keep the emphasis in front of the congregation.

Darlene Whited asked if we would consider sending a mailing to those who did not pledge. Anna Brandt provided stats on the number of family unites who have pledged. Anna pointed out that a letter will go out in June including pledge information.

Rod Kumm made a motion to approve the Treasures report. Jim Miller seconded and all approved.

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Pastor Auringer presented the Senior Pastors report.

Pastor Auringer reviewed the summer schedule.

Pastor Auringer provide a brief update on the work being done by the DCE (Troy Miller) and Associate Pastor (Tom Roma).

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Allison Dolak provided an update on the status of the school. The school currently has a waiting list next year for school and pre-school and an expected enrollment of 330.

The first double class in the history of Immanuel will graduate on 5/22.

Allison Dolak provided a brief review of the standardized test scores from this year. The 8<sup>th</sup> grade class as a whole scored above a college freshman level!

The first mother-son event will take place on 5/25.

Allison Dolak presented Connie Gray to be called as a part time pre-school teacher. Connie is currently employed as a part-time pre-school teacher. Forrest Van Ness made a motion to approve calling Connie Gray as a part-time pre-school teacher for her current position. Joel Mueller seconded and all approved.

Rod Kumm asked a question about the term “actively rostered”. Allison Dolak described the term and the call process. The LCMS prefers that every teacher be rostered and called. There are also tax benefits for a called position.

Karen Schuette asked about trivia night. The trivia night raised approximately \$44,000 for Science, Technology, and Math (STEM).

Justin Hurayt asked if there is a system in place for financial aid. Allison Dolak answered that yes, financial aid is available through TADS which is an external service provided by LESA. They have a committee which assesses need and provides the details to the school. Justin asked if we communicate the details to the members of the church for their awareness. Allison said the scholarship fund is available and the process is situational.

Justin asked if the fund is available only to members. Allison said no, its available to anyone.

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Anna Brandt reviewed the Business Manager report.

Rod Kumm asked if we know why we continue to have parking lot issues. Anna Brandt has been informed that the problem is the soil and lack of gravel. Rod asked if we have considered a bid on concrete. Rod questioned if it makes sense to continue to pay to repair the lot instead of fixing the problem. Allison Dolak and Anna Brandt provided some information about the cost to perform soil remediation.

Anna Brandt reviewed the details of the building expansion costs. We have an issue with the flooring so we have not paid the final payment. Anna continues to pursue a remediation of the problem.

Anna Brandt highlighted the "Funds" section of the budget handout. Anna also highlighted the dashboard data.

Anna Brandt then reviewed the 2018-2019 budget.

Allison Dolak provided some details on staff development and associated costs.

Amy Schuldt asked the meaning of Alpha and Omega on the budget. Anna Brandt provided an answer that Alpha and Omega is the before and after school program.

Rod Kumm made a motion to approve the 2018-2019 budget as presented. Roger Huslage seconded and all approved.

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Pastor Auringer presented a proposal to start an LCMS professional church worker scholarship.

Amy Schuldt asked how we would divide the funds fairly to the students. Pastor Auringer said that is to be determined and would be specified in a policy.

Les Blalock suggested that we have a committee to review programs that would be eligible for the scholarship.

Anna Brandt proposed that we set aside some funds now so that we can build the scholarship. We can always vote to move the funds if the situation changes.

Rod Kumm asked about using memorial funds. Anna Brandt responded that we do not currently have memorial funds that are not allocated and the families dictate where memorial funds are allocated. Most of the time the funds go to debt reduction.

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Dan Ebert provided an update on the Long Range Campus Expansion Plan.

There are 8 members on the committee who have been working on collecting and compiling data since September, 2017.

The committee has been asked to present a plan in September, 2018.

Rod Kumm made a comment that more land is not on the list and he would like us to look at land that is close to our existing campus. Rod also proposed that we appoint a building committee to begin building the storage shed. Dan Ebert responded that ideas requiring land are on the list on the handout. Dan Ebert also commented that we need a plan before we know for sure where it makes sense to build the storage shed.

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Kris Schuldt requested input on the MLT and BOD suggestion to split excess funds from 2017-2018 as 80% to Building Expansion and 20% to Property Repair & Maintenance which is the same as last year.

Justin Hurayt asked how many excess funds exist. Anna Brandt said there is roughly \$100,000.

Justin Hurayt asked if we should pay down debt. Anna Brandt discouraged the idea because of our plans to grow and the inability to borrow funds for these plans.

David Demien suggested that we set aside some of the funds for missions or the mission field instead of only our local campus. Anna Brandt reviewed the four missions that we have supported in the last year. Allison Dolak highlighted the ways that we prioritize missions ahead of other items.

Justin Hurayt made a comment that we only budget approximately \$24,000 for other ministries on the budget. Justin asked what the other ministries item includes. Anna Brandt listed out the other ministries item which includes bible study, Sunday school, etc.

David Demien asked for the total amount of funds that are dedicated to missions each year. Anna Brandt said that number is not currently an item that she can provide without some time to review the data and calculate the total amount. Pastor Auringer made a comment that the school is also a local mission. Pastor Auringer identified some of the other missions both local and afar and agrees that we could do better and will continue to look at how we give to missions.

Nick Pallardy pointed out that the entire budget is not available to be set aside for missions as there are expenses, salaries, etc as well.

David Demien clarified his earlier comment by saying that he feels it is important for the church to spend funds to expand the local campus as well as other missions. He feels that it would make a good statement to use the extra funds to spread Gods word.

Sarah Pallardy made a motion to allocate 70% of the excess funds from 2017-2018 to the building expansion fund, 20% to property repair, and 10% to the professional church worker scholarship. Dave Miller seconded and all approved.

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Debi Demien reviewed the request from Lutheran High School, St. Charles (LHSSC) to support their capital campaign. Debi is the representative at LHSSC for Immanuel.

LHSSC is currently full and in need of expanding. They will have 380 students attending in the fall.

Debi Demien is asking as an association member to support sending funds to LHSSC in support of the capital campaign.

Rod Kumm made a comment that the vote is to test the feelings of the voters to participate in the campaign. He pointed out that we are not committing to a dollar amount in this vote.

Justin Hurayt asked how many students currently attend this year. Debi Demien said there are currently 353 students this year. Justin asked how many from Immanuel currently attend. We do not have an exact number at this time.

Sarah Pallardy made a comment about the positive impact that LHSSC has made in her life.

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A vote was held to approve sending funds to LHSSC in support of the capital campaign with the following results:

Approve sending funds to LHSSC in support of the capital campaign.

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A vote was held for the BOD candidates with the following results:

Debi Demien  
Tom Ruff  
Brandon Charter

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Jim Miller made a motion to destroy the ballots. Dave Harms seconded and all approved.

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Dave Miller made a motion to adjourn. Dave Harms seconded and all approved.

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The meeting adjourned at 9:27 PM by singing the Doxology.