

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: June 19, 2018
BY: Brandon Charter, Secretary 2018
PRESENT:
Sharron Blalock, Vice Chair 2020
Joel Mueller, Board Member 2020
Roger Huslage, Board Member 2018
Anna Brandt, Business Manager
Allison Dolak, Principal
Rich Craven, Board Member 2019
John Waddell, Board Member 2018
Maureen Kuhlmann, Treasurer 2019
Tom Roma, Associate Pastor
Debbie Demien, Board Member 2021
Tom Ruff, Board Member 2021

ABSENT:

Jason Auringer, Senior Pastor
Jim Sandvick, Board Member 2019
Kris Schuldt, Chair 2020

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:02 p.m.

Pastor Roma led a devotion on Joining Jesus on His Mission and led the group in prayer. The group will read chapter twelve and thirteen for the next meeting.

The BOD reviewed the Pastor's report, Principal's report, and Business Manager's report.

Maureen Kuhlmann provided a quick review of the Treasurers Report. Roger Huslage made a motion to approve the Treasures Report. Rich Craven seconded and all approved.

The BOD asked questions to Pastor Roma, Allison Dolak, and Anna Brandt in a town hall style.

Anna Brandt had a question about the service size at 10 o'clock. Pastor Roma indicated that the service has had more attendance due to the consolidated services.

Sharron Blalock asked Allison Dolak about the need/requirement and timeline for her to obtain a doctorate. Missouri now requires principles to obtain a doctorate to stay certified. Allison will have to have this done by May of 2022 to stay certified. Allison has begun researching options and schools.

Brandon Charter provided a quick review of the dashboard.

Brandon Charter and Anna Brandt discussed the outcome from the LERT formation.

Roger Huslage and Joel Mueller provided an update from the Long Range Planning MAT.

Sharron Blalock brought up the voters decision to support the LHS capital campaign.

John Waddell made a motion to dedicate up to \$10,000 to LHS capital campaign. Maureen Kuhlmann seconded and a vote was held. The motion failed 4 to 3.

Joel Mueller made a motion to dedicate up \$5000 to LHS capital campaign. Brandon Charter seconded and a vote was held. The motion passes 5 to 2.

Sharron Blalock brought up the voters decision to fund a scholarship for professional church workers. The BOD and MLT will research the topic and draft a policy.

Sharron Blalock brought up a proposal for a ballot destruction research committee. A committee will perform research and report back to the next BOD meeting.

Roger Huslage made a motion to extend the meeting. Joel Mueller seconded and all approved.

Sharron Blalock brought up the election of officers at the July BOD meeting. She asked that the BOD prayerfully consider the positions.

Sharron Blalock discussed the retreat in August. The BOD will plan to meet on August 18th or August 25th.

Joel Mueller brought up the question regarding the policy for a theological problem in the situation of a female chair/vice chair. Joel will research further and report back to the BOD.

Samantha Coomer and Connie Gray requested a housing allowance. Roger Huslage made a motion to accept the housing allowance as submitted. Brandon Charter seconded and all approved.

The BOD also approved a housing allowance for Kari Maser [Stirtz] on 7/2/18 via an email vote.

The BOD did their self-review.

Roger Huslage made a motion to adjourn.

The meeting ended with the Lord's Prayer.

PRINCIPAL'S BOD REPORT FOR JUNE 2018

Teachers were a HUGE part of VBS. Thank you to all of the teachers.

I am on vacation next week and the first week of July.

We were asked to host the LESA in-service training on Sept 14th, 2018

This year is an accreditation year again. 😊

We have four teachers that have started the colloquy program this summer.

Senior Pastor's Report

BOD June 2018

THE GORILLA IN THE PEW...

My focus for this past week – and likely for the next 3 weeks – has been the call I received to Our Savior, Livermore, CA.

There is a myriad of reasons to summarily reject this call, but some of those reasons are based on emotion and personal desires. The challenge is to discern as clearly as possible God's call.

The call process forces you not only to review someone else's church, but also your own. This process will undoubtedly lead to frank discussions about our ministry together especially if I feel lead to stay.

Keep Karla, me, and our 3 anxious girls in prayer!

LOOKING BACK

John Waddell joined me at the The Missouri District Convention, Sunday through Tuesday, June 10-12 in Columbia, MO. Feel free to ask John about the experience. It was one of the least contentious conventions I have attended.

Bible Class on Wednesday evenings has gone well. 37 were in attendance last week as we continue our study on the Miracles of Jesus. A handful of new participants have joined the regulars.

The Fellowship Hour has been good for me to mingle with folks, but not as many people are participating as I had hoped.

I have not done a statistical analysis of the impact of the Summer Schedule, but the weekend of June 10 was what I had anticipated... around 175 at 8 am and close to 300 at 10 am.

LOOKING FORWARD...

I am on vacation in Southern California from Monday, June 18th until Wednesday, June 27. During this time we will be visiting Our Savior.

Tuesday morning Bible Class will resume on July 3 at 6 & 9:30 am.



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To: Board of Directors

From: Maureen Kuhlmann, Treasurer

Date: 06/19/18

“Mortgage Payment” Giving

As of May 31, 2018, we have received \$ 423,759 in contributions towards our Fiscal Year financial obligation to LCEF of \$417,191. As of May 31, 2018 the **“Reserve” Fund** balance for **FUTURE** mortgage payments is \$257,164. As promised during the Immeasurably More Campaign, \$ 200,00 has been set aside for Future Building Expansion AS we met our goal of \$ 1,500,000. The campaign was a huge success as \$ 1,547,024 was received in donations from both pledges and families who donated but did not make a pledge.

We have received \$ 1,124,935 in Pledges for the “Leave A Legacy” campaign which falls short of meeting our financial obligation to LCEF over the next 3 years. [Estimated obligation is \$ 1,251,573] Our interest rate will change in June 2020 from 4.75% to 5.0% and this campaign ends in April 2021.

General Giving

General giving is looking very well, we will exceed our budgeted goal of \$ 860,000 in contributions for this fiscal year.

Church Metrics - Dashboard

See graph on page 2 - NEW LCEF Investors Information – **SHARED BLESSINGS PROGRAM**

In July and August 2017 we fell below the 35% investor level which will cost Immanuel approximately \$ 2,600 rebate \$.

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2018	\$ 232,729	\$ 218,000	\$ 14,729
2017	\$ 223,370	\$ 207,000	\$ 16,370

Giving - GENERAL

2018		2017	
March 2018	\$ 83,702	March 2017	\$ 67,401
April 2018	\$ 85,908	April 2017	\$ 96,070
May 2018	\$ 63,119	May 2017	\$ 59,899
3-month total	\$ 232,729	3-month total	\$ 223,370

Giving - CAPITAL CAMPAIGN - Mortgage Payment

March 2018	\$ 23,329	March 2017	\$ 34,119
April 2018	\$ 39,490	April 2017	\$ 35,555
May 2018	\$ 66,654	May 2017	\$ 23,196
3-month total	\$ 129,473	3-month total	\$ 92,870
LCEF Obligation (3) Mo.	\$ 104,298	Obligation (3) Mo.	\$ 104,298

LCEF Investors

	Steward Accts	Y.I. Accts	Total Accounts	% of Investor Accts [>35%]
03/31/18	217	192	409	36.3%
03/31/17	212	179	391	34.0%
04/30/18	218	193	411	36.5%
04/30/17	215	180	395	35.0%
05/31/18	218	193	411	36.5%
05/31/17	214	180	394	35.0%

Attendance Worship Services

2018		2017	
March 2018	3,295	March 2017	3,333
April 2018	3,658	April 2017	4,848
May 2018	2,420	May 2017	2,489
3-month total	9,373	3-month total	10,670

Attendance Bible Class

2018		2017	
March 2018	372	March 2017	352
April 2018	331	April 2017	329
May 2018	122	May 2017	242
3-month total	825	3-month total	923

Youth

2018	2017
Confirmation	29
Confirmation	32

Baptisms

2018		2017	
March 2018	7	March 2017	1
April 2018	8	April 2017	3
May 2018	2	May 2017	7
3-month total	17	3-month total	11



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To: Board of Directors
From: Anna Brandt
Date: 06/19/18

Financials –

As usual, the month of June will be the biggest loss [budgeted at \$190,665] due to 3-payroll pay periods and the drastic reduction to tuition payments. All church and school employees are paid over a 12-month schedule but most tuition is paid prior to the end of school.

The following ministries have maintained their expenses below the 2017-2018 budget. Church ministry, School ministry, Finance ministry, Property & Maintenance/Technology thereby lending ILCSW to be able to set aside \$ for Future Expansion [70%]; Future Repairs & Maintenance [20%] and set up the Scholarship Fund [10%] for future church leaders attending Lutheran Universities as voted at the May 21, 2018 Voters Meeting.

L C E F Shared Blessing Program – Estimate rebate for PE June 2018 is \$43,700

LCEF Rebates -Based on % of Investors Prior History:		
05/15/15 LCEF rebate deposited to IM Reserve Fund	\$ 11,268.00	
09/26/15 LCEF rebate deposited to Debt Reduction	\$ 13,704.00	
08/04/16 LCEF rebate deposited to Building Expansion Fund	\$ 49,180.00	Used on 4 Classroom Addition
09/21/17 LCEF rebate deposited to Building Expansion Fund	\$ 39,848.00	Used on 4 Classroom Addition
Total 3 years of Rebates from LCEF	\$ 114,000.00	

Building / Properties

1. 2nd floor painting of 2 classrooms and 2 offices with new base are completed.
2. Painting on the first floor church office and nurses office will be done shortly.
3. New flooring to be installed in Room 120 [pre-school classroom]
4. I continue to be in discussion with Larry of Demien Construction regarding the flooring in the new 4 room classrooms.
5. Parking lot repairs are scheduled for mid July, \$20K has been moved to the parking lot fund to cover the expenses.
6. Various inspections scheduled, Fire Suppression System, Elevator, etc.

Other Projects to be completed over Summer Break

1. Carpet Cleaning
2. Painting of front sanctuary wall
3. Every classroom floor stripped, 3 coats of wax applied, marks washed from walls and cleaned top to bottom including all furniture. Lockers are all cleaned along with bathrooms scrubbed top to bottom. Summer help consists of 2 college students, 1 high school student and 2 of our pre-school assistants.