

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: October 16, 2018
BY: Brandon Charter, Secretary 2021
PRESENT:
Kris Schuldt, Chair 2020
Sharron Blalock, Vice Chair 2020
Joel Mueller, Board Member 2020
Anna Brandt, Business Manager
Rich Craven, Board Member 2019
Maureen Kuhlmann, Treasurer 2019
Roger Huslage, Board Member 2019
Jason Auringer, Senior Pastor
Allison Dolak, Principal

ABSENT:

Debi Demien, Board Member 2021
Tom Ruff, Board Member 2021

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:00 p.m.

Pastor Auringer led a devotion on Joining Jesus on His Mission and led the group in prayer. The group will read chapter eighteen and nineteen for the next meeting.

The BOD reviewed the Pastor's report, Principal's report, and Business Manager's report.

Maureen Kuhlmann provided a quick review of the Treasurers Report. Sharron Blalock made a motion to approve the Treasures Report. Joel Mueller seconded and all approved.

The BOD asked questions to Pastor Auringer, Anna Brandt, and Allison Dolak in a town hall style.

Roger Huslage made a motion to accept the BOD policies from the retreat. Rich Craven seconded and all approved.

Kris Schuldt discussed the idea of a new long-range MAT to evaluate campus expansion and a 3+ year plan.

Joel Mueller will lead a group to draft a volunteer screening policy.

Kris Schuldt will follow up with the synod regarding the church constitution review.

Anna Brandt proposed the interest from the LCEF fund be used to support the volunteer leaders at the National Youth Gathering. A brief discussion occurred and the BOD supports the proposal.

The BOD did their self-review and closed with a prayer.



632 E. Hwy N
Wentzville, Missouri 63385
(636) 327-4416 www.ilcsw.net

To: Board of Directors

From: Anna Brandt

Date: 10/16/18

Sue Ebert has accepted a position with Child of God. Wednesday we will be having a breakfast for the staff to say thank you and wish Sue the best on her new job. Sue has faithfully served Immanuel as the bookkeeper since Dec 2010.

LCEF – Shared Blessing Program

[As Reported at the Voters Meeting held September 24, 2018](#)

Shared Blessing Program will end on January 1, 2025

- Interest rate will be reduced by $\frac{3}{4}$ of 1% soon.
 - Interest rate will be **reduced to 4%** from 4.75% through May 2020
 - Interest rate effective June 2020 until December 2024 will be **4.25%** from 5%
 - Interest rate Jan 2025 until May 2025 will be 5%.
 - 10-year Loan expired – Balloon Note will be re-financed by May 2025 [est. loan balance at that time \$ 4,675,000]
- Our payment of \$ 34,766 will not change. More of our payment will be applied to Principle. [\$2,500/Mo through May 2020] Then less due to interest increase from 4% to 4.25%.
- As of 9/24/18 our Loan Balance at LCEF is \$ 6,062,565

Update: Our interest rate has not dropped to 4% as of Oct 14, 2018

Immanuel took advantage of the offer from LCEF of the \$40,000 note @ 4% interest.

Took funds from Bank of Old Monroe.

[Memo from Casey Carlson of LCEF on REASON “Shared Blessings REBATE Program as we know it is coming to an end:](#)

- To better serve our ministry partners, by continuing to offer competitive investment rates to individuals and congregations, and the lowest possible loan rates to all entities and congregations of the LCMS, the Shared Blessings Rebate program will close at the end of the 2018 calendar yr.
- To honor our partnership, all eligible loans that are currently receiving a rebate will be locked into an interest rate reduction that corresponds to their current rebate.
- This change allows us to better leverage our resources to help even more LCMS ministries today and, in the future,

Building / Properties

- Sprinkler systems have been shut off and winterized for the winter season.
- Weekly repairs to equipment and building continue.
- Dale Schuette and John Herman worked on getting all the exit signs checked for repairs prior to the upcoming Fire Marshall inspection. [Repairs pending]
- Working on getting definite answers from Sandy May and St. Charles County Building Code regarding the scheduled location of the Storage Facility regarding the required distance from the septic drainage field. I will be on the Storage Facility Mat.



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IMMANUEL LUTHERAN
CHURCH AND SCHOOL

To: Board of Directors
From: Maureen Kuhlmann, Treasurer
Date: 10/16/18

Financial Recap

- ❖ Increased in giving to Leave a Legacy this month is due to a “full 3-year” commitment being fulfilled. Beginning this fiscal year, July 2018 through September 30th we have paid down the principle by \$ 38,038 [\$6,010 through direct contributions to debt reduction and \$ 32,028 via mortgage payments paid to LCEF]
- ❖ General giving and School tuition payments continue to be on budget.
- ❖ Current expenses for both the church operations and school operations are under budget putting us in a good solid position as we head into the next quarter.

Dashboard

- ❖ Please see back of page for the Dashboard report.

Missionaries

Ending: Gary & Stephanie Schulte \$ 2,000/yr for 3 years Togo, Africa
The Clausing Family \$ 1,000/yr for 3 years Kenya, Africa
Sarah Harms \$ 1,500/yr for 2 years Re-assigned

Suggested

Renewals: Gary & Stephanie Schulte \$ 2,000/yr for 2 years
The Clausing Family \$ 1,000/yr for 2 years
Sarah Harms \$ 1,400/yr for 2 years

New: The Meissner \$ 1,000/yr for 2 years Belize
Purchased land to build the first Lutheran Church in Belize.

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2018	\$ 248,875	\$ 222,300	\$ 26,575
2017	\$ 208,160	\$ 201,000	\$ 7,160

Giving - GENERAL

2018

2017

July 31, 2018	\$ 89,095	July 30, 2017	\$ 77,954
August 31, 2018	\$ 65,617	August 31, 2017	\$ 57,803
September 30, 2018	\$ 94,163	September 30, 2017	\$ 72,403
3-month total	\$ 248,875	3-month total	\$ 208,160

Giving - CAPITAL CAMPAIGN - Mortgage Payment

July 31, 2018	\$ 29,338	July 31, 2017	\$ 44,503
August 31, 2018	\$ 27,416	August 31, 2017	\$ 28,714
September 30, 2018	\$ 55,768	September 30, 2017	\$ 23,065
3-month total	\$ 112,522	3-month total	\$ 96,282

LCEF Obligation (3) o. \$ 104,298

Obligation (3) Mo. \$ 104,298

LCEF Investors

Due to changes in LCEF shared blessings report, this information will no longer be tracked. Please see October 2018 Business Manager's Report and minutes from

September 20, 2018 for details.

Attendance Worship Services 2018

2017

July 31, 2018	2,774	July 31, 2017	2,629
August 31, 2018	2,580	August 31, 2017	2,342
September 30, 2018	3,286	September 30, 2017	2,384
3-month total	8,640	3-month total	7,355

Attendance Bible Class 2018

2017

July 31, 2018	0	July 31, 2017	275
August 31, 2018	166	August 31, 2017	317
September 30, 2018	311	September 30, 2017	196
3-month total	477	3-month total	788

Note: No Sunday Summer Bible Study in 2018

Youth 2018

2017

Confirmation	29	Confirmation	32
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Baptisms 2018

2017

July 31, 2018	1	July 31, 2017	3
August 31, 2018	3	August 31, 2017	0
September 30, 2018	4	September 30, 2017	2
3-month total	8	3-month total	5

Senior Pastor's Report

BOD October 2018

LOOKING BACK...

Lead Parklane nursing home service

Performed one wedding

Numerous "office visits"

CURRENT...

Tuesday morning Bible class is studying Revelation & Wednesday evening's class is onto Daniel.

Worship survey is in process; early returns show overwhelming support of summer schedule

LOOKING FORWARD...

Have had 2 meetings to discuss assisting St. Paul New Melle; I will be meeting with President Hagan and Pastor Tom as well as St. Paul's leadership to determine how we might help.

There will be a push for more student sponsors for Butangala Lutheran School; we would like to add 10-20 additional children being sponsored

Proposing reducing number of services on the weekend of December 22-23 from 4 to 2; No Saturday Service; 8 & 10 AM Sunday only (Missionary Schulte preaching)

Monday, Christmas Eve will have services at 3, 5, and 7 PM; Tuesday, Christmas Day at 9:30 AM

My doctoral advisor wants my proposal (30-40 page outline of the final dissertation) completed by the end of 2018.

I will be out of the office from October 22-30

Feel there is a need to pursue additional land for long term ideas/dreams to become a reality

Principal's BOD Report for October 16th, 2018

- 1) November 2nd is the next NLSA meeting starting at 9am. What BOD members can attend?
- 2) We have two Student Teachers from Concordia Nebraska until December 7th. Madelynn Fousek is with Melissa Bady and Samantha Bessey is with Abby Forguson. Their host family is the Dana Demien household.
- 3) Trunk or Treat is October 26th. You can sign up to help by going to <https://www.signupgenius.com/go/5080d4facab2ca5f58-trunkortreat>
- 4) No School the week of Thanksgiving. The teachers have the MO District Teachers Conference.