

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: March 26, 2019

BY: Rich Craven, Board Member 2019

PRESENT:

Sharron Blalock, Vice Chair 2020
Joel Mueller, Board Member 2020
Anna Brandt, Business Manager
Roger Huslage, Board Member 2019
Debi Demien, Board Member 2021
Tom Ruff, Board Member 2021
Jason Auringer, Senior Pastor
Tom Roma, Associate Pastor
Allison Dolak, Principal

ABSENT:

Brandon Charter, Secretary 2021
Kris Schuldt, Chair 2020
Maureen Kuhlmann, Treasurer 2019

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:07 p.m.

Pastor Auringer led the group discussion about introduction and chapter 1 of Fusion.
Read chapters 2 and 3 for April meeting.

The BOD reviewed the Pastor's report, Business Manager's report, and Principal's report.

The BOD reviewed the Treasurers Report:

Roger Huslage made a motion to accept the Treasurers Report. Sharon Blalock seconded and all approved.

Town Hall

Joel asked if there has been any movement with shed construction.
Darwin is currently reviewing preliminary plan with architect.

Old Business

Long Range Campus Plan

- Start conversation with voters short term plan of the long term plan, i.e. sanctuary/balcony improvements
- Hwy N expansion may/will impact long term plan

Calling of Teacher process

- Synod wants all teachers to be called
- Same process for contracted vs called
- Allison will outline process to hire so to update constitution

Volunteer Screening Policy

- Waiting for feedback from committee

BOD Nominations

- Currently three people for two positions
- Currently one person for Treasurer

New Business

BOD will host Lent Service on April 3

Anna needs to look into cost of fixing gravel driveway to dumpster

The BOD did their self-review and closed with a prayer.



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To: Board of Directors
From: Anna Brandt and Maureen Kuhlmann
Date: 03/26/19

Tuition Revenues - Actual vs Budget

School tuition revenues are always budgeted based on how the payments were received the previous year.

January 2019 Tuition Revenues were \$ 210,500 and in February 2019 \$ 122,400 was received. Each month was budget \$ 160,000 in tuition revenue. This swing in tuition revenues is a major explanation to why **in January we had a Profit of \$ 47,795 and in February we are showing a Loss of \$ 54,295 = Net Loss for 2 months \$ 6,500.**

Overall Budget over these same 2 months was a Loss of \$ 37,360, so I am still smiling!

Other General Financial Information

Expenses continue to be under budget. The cold weather, snow removal and ice treatments to our parking lot and sidewalks have been a challenge.

Looking at the "Dashboard" our projected revenues for Dec - Feb 2019 were \$ 247,700 and giving was \$ 247,761. So even with cancellation of services due to snow/ice we had a 3 month break even to budget on church contributions.

We will be working diligently on the 2019-2020 Church & School Budget in April.

Building / Properties

Dale Schuette and Darwin Zimmerman continue the "Tuesday Mission" of assisting me with repairs around the church and school.

March 28th we are scheduled to have a lift delivered and bulbs replaced in the sanctuary. Mr. Twillman of Missouri Crane [his grandchildren are in our school] has been very generous with his time. He visited the sanctuary, contacted United Rentals to be sure we got the correct crane and is going to be here to install the bulbs and operate the equipment. Dale & Darwin will also be here to assist. Hopefully all goes well and we have all the lights working for Easter!!!!

Rain Gardens between the 2 buildings need to be replanted this Spring & Bell Garden bricks need to be resealed.

Parking lot - besides more repairs the parking lot will need to be resealed this summer. It will be 3 years this summer since the last sealing. Recommendation is every 2 years.

LERT MAT

Some of our LERT group has deployed to Port Author, TX and is installing drywall. Dave & Carol Miller are working diligently on getting supplies for the "Flood Buckets" here at home.

IMMANUEL LUTHERAN CHURCH DASH BOARD			
Three Month General Giving vs Projected General Giving			
	Giving	Projected	Variance
2019	\$ 247,761	\$ 247,700	\$ 61
2018	\$ 275,780	\$ 230,000	\$ 45,780
Giving - GENERAL	2018/2019		2017/2018
December 31, 2018	\$ 114,936		December 31, 2017 \$ 125,520
January 31, 2019	\$ 60,507		January 31, 2018 \$ 77,918
February 28, 2019	\$ 72,318		February 28, 2018 \$ 72,342
3-month total	\$ 247,761		3-month total \$ 275,780
Giving - CAPITAL CAMPAIGN - Mortgage Payment	2018/2019		2017/2018
December 31, 2018	\$ 41,693		December 31, 2017 \$ 52,823
January 31, 2019	\$ 27,389		January 31, 2018 \$ 23,636
February 28, 2019	\$ 48,370		February 28, 2018 \$ 23,975
3-month total	\$ 117,452		3-month total \$ 100,434
LCEF Obligation (3)Mo.	\$ 104,298		Obligation (3) Mo. \$ 104,298
LCEF Investors			
<p>Due to changes in LCEF shared blessings report, this information will no longer be tracked. Please see October 2018 "BOD" Business Manager's Report and minutes from Voter' September 20, 2018 for details.</p>			
Attendance Worship Services	2018/2019		2017/2018
December 31, 2018	6,357		December 31, 2017 4,402
January 31, 2019	1,853		January 31, 2018 2,559
February 28, 2019	2,228		February 28, 2018 2,882
3-month total	10,438		3-month total 9,843
Attendance Bible Class	2018/2019		2017/2018
December 31, 2018	212		December 31, 2017 172

January 31, 2019	239	January 31, 2018	274
February 28, 2019	201	February 28, 2018	309
3-month total	652	3-month total	755
Youth	2018	2017	
Confirmation	29	Confirmation	32
Baptisms	2018/2019	2017/2018	
December 31, 2018	1	December 31, 2017	1
January 31, 2019	0	January 31, 2018	3
February 28, 2019	2	February 28, 2018	4
3-month total	3	3-month total	8

Senior Pastor's Report

BOD March 2019

LOOKING BACK...

Weekly meetings with MLT, staff, and worship team

Weekly bible studies on Tuesday morning (Revelation)

Lent in full swing

1 baptism, 1 pre-marriage session, 1 early childhood conference devotion

1 meeting with Pastor Schoech regarding next steps with New Melle

1 meeting with H&H4U regarding my trip this summer

Went to a preview showing for pastors of the new movie Breakthrough

My proposal was sent to my 3 readers

LOOKING FORWARD...

Palm Sunday & Confirmation on April 14

Holy Week Schedule

M.T. 7 PM

G.F. Noon & 7

Easter 6:30, 8, 9:30 & 11

Principal's March 2019 BOD Report

- 1) Will be advertising lead teacher position in the 2's room.
- 2) All NLSA paperwork is due on Friday. This is consuming 99% of my time.
- 3) Trivia prep is next week.
- 4) Doctoral applications are due by the end of May/Early June

