

IMMANUEL LUTHERAN CHURCH & SCHOOL

BOARD OF DIRECTORS

MEETING MINUTES

DATE: July 16, 2019
BY: Brandon Charter, Secretary 2021

PRESENT:

Kris Schuldt, Chair 2020
Sharron Blalock, Vice Chair 2020
Debi Demien, Board Member 2021
Tom Ruff, Board Member 2021
Roger Huslage, Board Member 2022
Allison Dolak, Principal
Anna Brandt, Business Manager
Forrest VanNess, Board Member 2022
Carol Waddell, Treasurer 2022
Jason Auringer, Senior Pastor

ABSENT:

Joel Mueller, Board Member 2020

CC: File - Dropbox
Website

The following minutes express my understanding of the items discussed. Please respond within five days of receipt if any changes are required.

If any action is required, the name indicates the responsible party and the date indicates the due date.

Meeting called to order at 7:01 p.m.

The BOD discussed the officer election. Roger Huslage made a motion to re-elect the existing Chair (Kris Schuldt), Vice Chair (Sharron Blalock), and Secretary (Brandon Charter). Debi Demien seconded and all approved.

The BOD studied chapter 6 of fusion for their devotion. The BOD will read chapter 7 for the next meeting.

The BOD approved housing allowances for Elizabeth Verner and Marie Andrews via email on July 9th, 2019.

The BOD reviewed the Pastor's report (verbal), Business Manager's report, and Principal's report.

The BOD reviewed the Treasurer's Report.

Roger Huslage made a motion to accept the Treasurer's Report. Tom Ruff seconded and all approved.

The BOD asked Pastor Auringer, Allison Dolak, and Anna Brandt questions in town hall format.

The BOD finalized August 24th for the retreat.

Tom Ruff presented questions and discussion regarding the proposed changes to the church constitution.

The BOD will discuss the church volunteer screening policy at the retreat.

Roger Huslage made a motion to extend the meeting until 9:15. Forrest VanNess seconded and all approved.

The BOD reviewed and updated the contact list.

The BOD did their self-review and closed with a prayer.

July 2019-Principal's BOD report

1. Teachers are back on August 5th. Tammy and I will be having new teacher orientation on the 5th and 6th while the returning teachers attend professional development.
2. Meet Your Teacher is August 12th; First day of K-8 is August 14th with an 11:50 dismissal; Preschool starts on August 19th.
3. School year theme is "Be the Light"
4. New teachers are: Abby Fox (6-8th Language Arts), Elizabeth Verner(Preschool 2's), and Jenna Rose Backs (Resource). Anna Gremminger and Morgan Wolfe are returning to their original positions in preschool as their husbands wrap up at the seminary. Sarah Bake will be our new school counselor.
5. My classes start on August 27th on Tuesday nights.
6. The new bill to start school later in the year is really going to mess up the flow of the school year...at least for 2020/21. It is very difficult to get all of the days in and students are not the most productive at the end of May/early June. At most, we could cut out 2 days of Christmas break and you really can't do anything with a two day week, right before Christmas. I am going to have to get creative for sure. It looks good on paper, but people that are not in schools made this decision. The bill does state that this bill is for "public school districts." I am certain we will talk about this at my Admin Conference Thursday and Friday.

Recap of School Revenues over last 3 years

Fiscal Year	Actual Payments	BUDGET	% Increase over Budget	Excess Revenues
2016-2017	\$ 1,984,594	\$ 1,900,000	4.452%	\$ 84,594
2017-2018	\$ 2,214,056	\$ 2,162,472	2.385%	\$ 51,584
2018-2019	\$ 2,297,294	\$ 2,270,633	1.174%	\$ 26,661
2019-2020		\$ 2,326,430		

IMMANUEL LUTHERAN CHURCH DASH BOARD

Three Month General Giving vs Projected General Giving

	Giving	Projected	Variance
2019	\$ 245,843	\$ 207,200	\$ 38,643
2018	\$ 213,110	\$ 210,000	\$ 3,110

Giving - GENERAL

2019

2018

April 30, 2019	\$ 84,639	April 30, 2018	\$ 85,908
May 31, 2019	\$ 83,792	May 31, 2018	\$ 63,119
June 30, 2019	\$ 77,412	June 30, 2018	\$ 64,083
3-month total	\$ 245,843	3-month total	\$ 213,110

Giving - CAPITAL CAMPAIGN - Mortgage Payment

April 30, 2019	\$ 37,760	April 30, 2018	\$ 39,490
May 31, 2019	\$ 33,178	May 31, 2018	\$ 66,654
June 30, 2019	\$ 37,710	June 30, 2018	\$ 37,617
3-month total	\$ 108,648	3-month total	\$ 143,761
LCEF Obligation (3)Mo.	\$ 104,298	Obligation (3) Mo.	\$ 104,298

Attendance Worship Services

2019

2018

April 30, 2019	3,744	April 30, 2018 **	3,658
May 31, 2019	2,565	May 31, 2018	2,420
June 30, 2019 **	2,825	June 30, 2018	2,131
3-month total	9,134	3-month total	8,209

**** 5 Sunday Month**

Attendance Bible Class

2019

2018

April 30, 2019	211	April 30, 2018	331
May 31, 2019	214	May 31, 2018	122
June 30, 2019	0	June 30, 2018	97
3-month total	425	3-month total	550

Youth

2019

2018

Confirmation	31	Confirmation	29
Baptisms	2019	2018	
April 30, 2019	4	April 30, 2018	7
May 31, 2019	9	May 31, 2018	4
June 30, 2019	3	June 30, 2018	1
3-month total	16	3-month total	12